

RED FEATHER LAKES FIRE PROTECTION DISTRICT
BOARD MEETING – rflvfd.org
TUESDAY OCTOBER 14, 2025, AT 6 PM HYBRID MEETING
MINUTES

Meeting Called to Order: 6 pm

Roll Call/Introductions: Present: Dan Defibaugh, President; Darla Moxon, Vice-President; Caryn Hughes, Treasurer; Brenda Lewis, Director; Nancy Kay, Secretary
Present: Brenden (Bobby) Hill, RFL Fire Chief; Gerry Wagner, RFL Fire Fighter & President of our (501c3) Firehouse Supporters. **Guests:** Rachel Fleecs, RFL EMT, Fire Fighter, RN; Karen Smith, RFL EMT, Fire Fighter; Jacob Fleecs, RFL EMT, Fire Fighter, RN.

Review/Approve of Minutes:

Caryn made a motion to approve the Minutes from the September 9th Board meeting, Brenda 2nd the motion, all approved.

Financial Report:

Caryn went over the September's Financial Reports with us.

We have \$209,807.27 in our checking account and \$296,950.89 in our savings account, for a total of \$506,758.16.

Our income for September was \$9,579.91; \$7,927.48 from taxes, \$1,052.43 from Interest earned and \$600.00 from Poudre Valley REA for the Micro-grid.

Our September expenses were:

Administration: \$7,091.43 for insurance, Accounting, County fees, volunteer incentives, & utilities (electric, phone & Propane).

Operating expenses: \$2,028.01 for medical supplies, vehicles fuel & oil, & Communications.

Capital Outlay expenses were \$6,300.00 for 4 new people doors at the RFL Fire Station.

Our total expenses for September were \$15,419.44.

We had a negative Net Income of \$5,839.53.

Darla made a motion to approve the Financial Report as received, Brenda 2nd, all approved.

Chief's Report:

Bobby, Gerry, Rachel, Jacob & Karen were all called out from our meeting on an emergency call. They have returned.

Bobby will give us the Chief's Report. We had 1 call in September, Bobby said everyone was wondering about that. So far this month we ran 3 calls and then the one at the beginning of this board meeting, so we are up to 117 for the year.

Med 1, our new ambulance, we sent the bid in for \$260k. This week Bobby heard back and they described a 2-wheeled van. Since Bobby was communicating with them at the time, he told them "No, we need a 4-wheel drive, truck & cab & chassis". This vehicle's cost is \$317,900.00. The time frame for receiving it is still December, worst case January.

This is a 2024 F-450 Ford Diesel (4x4) with Liquid Springs and 07 Horton Module provided by Elite(\$234,950.00). A Stryker Universal Floor Plate installed with wiring (\$1,850.00). A paint upgrade (Red) (\$8,500.00). A Graphic package (\$5,600.00). A Stryker Power Load installed Model #6390 (\$32,550.00). A Stryker Power Cot model # 6507 (\$34,450.00). Then

as we add the medical equipment the dollars will continue to add up. As Gerry said, the Supporters will help.

Our current Med 1 after the repair of the injectors last month, is still running. It has quit running twice in the last couple months. We hope to keep it in service, at least for a few more years.

Bobby has been trying to delegate jobs, especially since we have a full staff of people willing to take on responsibilities. I have an EMS Officer, an Assistant Chief, an Administrations Officer, a Communication Officer, so he asked each of them to come up with what they need for their departments for the budget for the November meeting. Then for next year once we have the ambulance up & going, we will try to spend as little money as possible.

Our training this month was auto extrication, this was done at Fred Barlow's shop, Red Feather Excavating.

Supporter's Report:

We started off the month with \$103,435.69, between check donations, PayPal, Fire Day, and payments for 2026 Fire Day booths rentals, we had an income of \$5,268.93. Our expense was for the check \$1,067.83 for the T-shirts. We now have \$107,636.79. We are expecting Bobby to have some needs with the new ambulance that is coming in at the end of the year.

OLD BUSINESS

Fire Station – doors

Caryn had Bobby and Joe Anders, the door guy, discuss what Bobby wants for doors, so there is no misunderstanding of what we need for the new doors for the fire station. Caryn wrote Joe a check for \$6300.00 so he could order the doors. Caryn said the expensive part of these new doors are the push button key pads, for the four doors, they are about \$2800.00. Caryn will keep us posted on this project. Caryn is going to suggest that Joe replaces one door at a time.

Adopt a policy for Public Records

Nancy will bring a Public Records Request form to the board next month for approval. We will ask Michael Bichler to add it to the fire department's website for future use.

NEW BUSINESS

Fire Prevention Week

We were scheduled to go to RFL Elementary School last week, the first week of October for "Fire Prevention Week", but we just arrived then we were called out on an emergency. We went back to the school and rescheduled the visit to yesterday Monday 10/13.

Yesterday's school visit went well, the kids and the firefighters had fun.

SDA Conference

Caryn and Darla both went to this conference at Keystone. They said it was packed, 1300 people this year, 200 more than last year. They said they learned a lot; the speakers were good. We still haven't received the SDA Board Member Manuals in the mail; Caryn did send a PDF of the manuals by email to each of us.

Darla spoke to a Robert Spangler, who spoke about 'Leading Associations & World Class Boards'; Darla will see if he will join our board meeting in January or February, with some pointers for us.

2026 Budget

Caryn sent out a proposed budget to us. Caryn did the calculation with our mill levy and the County's CERTIFICATION OF VALUATION Caryn sent out to all of us last month.

Caryn spoke to Crystal Lakes Fire Board's Treasurer at the SDA Conference, mentioning that as our Board agreed last year, we were going to increase their medical services fee by \$500.00 annually. This year 2025 their fee is \$5,500.00, next year 2026 it will be \$6,000.00.

Bobby asked the Board if the RFL Fire Department would cover all the volunteers with Air Link Insurance, this includes the Board of Directors. We figured that the cost would be about \$2500.00, we would have to add another line item (#3550) under "Volunteer Incentives". Caryn will call and ask Air Link how this is done. We will discuss this again in November and decide then.

Bobby asked for a 4% increase in the "Chief's Vehicle Reimbursement" for incentive for Bobby's involvement as Chief. He receives \$1,000.00 a month now, Bobby asked for \$1100.00 a month, the Board suggested \$1200.00 a month.

Bobby gave us a heads up for the next big Fire Department purchase is an "Attack Tender". We have Michael Bichler working on grants, we are hoping for a 50/50 grant for the approximate cost of \$800,00.00.

OPEN BOARD DISCUSSION

Public Comment (limit to 3 minutes)

Rachel Fleecs, Jacob Fleecs & Karen Smith & Katie Thorne as a medical team went to Kenya, Africa, to an orphanage (of 32 children) in a village to offer medical services this past June. Rachel is a volunteer Medical Director with Tabibu Africa. This was an opportunity to learn so many things on this trip, as Rachel shared. Our members who are newer to the medical field got an amazing opportunity to get better at manual BPs, vitals in general and got to hear some abnormal breath sounds that we don't often get to hear on the mountain. Our more experienced members in the medical field got to fine tune assessment skills in a way that will be so valuable to the RFL community. We also were able to learn so much about medications, complicated wounds, and working as a team.

They brought in a short Power Point for the RFL FPD Board of Directors, to thank them for supporting their trip to Africa and share what they did and a little of what they saw.

Caryn brought up that Hannah S. sent to Caryn and Caryn sent to all of us that the RF Area Chamber is producing a community map of RFL (visitredfeatherlakes.com). The map is 11x17 and is intended to be similar to a character map. The number of businesses willing to participate will determine how many maps are initially printed as pads of 100 maps. The RFL Fire Department decided we don't need to participate in this. Gerry said, the 501c3 Firehouse Supporters cannot give money to any organization except the RFL Fire Department, which the Firehouse Supporters were created to support.

MEETING ADJOURNED Darla made a motion to adjourn the meeting at 8:39 pm, Caryn 2nd the motion, all approved.